## Rocky Mountain Academy of Evergreen 2022-23 Salary Schedule

## Teacher/Licensed

Base salary of \$43,000<sup>1</sup> with additional pay for RMAE Loyalty<sup>2</sup>, Non RMAE teaching experience<sup>3</sup>, Related advanced degree<sup>4</sup>, and Hard to fill specialty<sup>5</sup> <sup>1</sup>Full-time employment <sup>2</sup>RMAE teaching experience paid at beginning of full time years 4,7, and 10 of \$3,000 <sup>3</sup>Teaching experience prior to RMAE of \$1,000 upon hire per full time year - max 5 yrs <sup>4</sup>Related master's degree or above of \$1,000 <sup>5</sup>Hard to fill speciality of \$1,000-\$3,000 Additional pay opportunities School issued laptop

## **Educational Assistants**

100% of Jeffco Classified Salary Schedule

## Office Staff & Administration

90% of Jeffco Classified Salary Schedule & Administrative Professional/Technical Salary Schedule School issued laptop

Notice: RMAE job functions and days of service do not mirror JeffCo R-1. RMAE is a K-8 school with no district equivalent scale. As a result, RMAE maintains broad salary ranges for its non teaching roles in order to account for variations in knowledge, skills, experience and market conditions